

## **Senate Bills 318-323 (As Introduced)**

**Topic:** Minimum Wage  
**Sponsor:** Senators Basham, Clarke, Prusi, Clark-Coleman, Emerson, and Brater  
**Co-Sponsors:** Senators Schauer, Emerson, Brater, Prusi, Clark-Coleman, Clarke, Olshove, Jacobs, Leland, Bernero, Barcia, Cherry, Switalski, Thomas, and Scott  
**Committee:** Senate Commerce and Labor  
**Date Introduced:** March 17, 2005  
**Date of Summary:** March 24, 2005

This package of bills increases the minimum wage.

Senate Bill 318 amends Section 4 of the Minimum Wage Law of 1964 to increase the minimum wage in three stages to \$7.15 per hour. The first stage begins July 1, 2005 and would increase the minimum hourly wage rate to \$5.90. The second stage begins January 1, 2006 and increases the rate to \$6.65. The last stage rate takes effect on January 1, 2007.

Senate Bill 319 amends Section 7a of the Minimum Wage Law of 1964 to increase the minimum wage for tipped employees in three stages to \$4.60. The three stages will increase the rate to \$3.40 and \$4.15 before reaching \$4.60 on January 1, 2007.

Senate Bill 320 amends Section 4 of the Minimum Wage Law of 1964 by requiring an automatic adjustment of the minimum wage based on the Consumer Price Index.

Senate Bill 321 adds a new Section 7b to the Minimum Wage Law of 1964 to provide for an automatic adjustment of the minimum wage for tipped employees based on the Consumer Price Index.

Senate Bill 322 amends Section 13 of the Minimum Wage Law of 1964 to provide for a civil fine of \$1,000 for each in which a violation of the minimum wage requirement occurs.

Senate Bill 323 amends Section 15 of the Minimum Wage Law of 1964 to prohibit an employer from discharging, threatening, or otherwise discriminating against an employee because the employee files, or is about to file, a claim alleging the employer has violated the act. Violation of this requirement is defined as a misdemeanor. Penalties include a fine of not more than \$100 and imprisonment for not more than 90 days, or both.